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| **Applications will be accepted from:** [x]  Both MD & non-MD Undergraduates [ ]  MD undergraduate students only [ ]  non-MD undergraduate students only |
| **Project Duration:** [ ]  Suitable for either a 4 or 8 week project (Only Yr 3 MD students are eligible to apply for 4-week projects) [ ]  Only suitable for an 8-week project [ ]  Only suitable for a 4-week project  |
| **Additional information for potential student partners:** E.g. desired skills/interests/experience, scheduling restrictions for the project timeline, additional info you want applicants to provide when contacting you about this position, etc.      |

## PROJECT INFORMATION

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| **Project Title:** Gender and Racial Disparity in Academic Disciplines      |
| **Hypothesis or Research Question being addressed (400 character limit, ~55 words):**     Reasons for Gender and Racial Disparity in Academic Disciplines |
| **Keywords:** **Provide approximately 5 key words that describe the proposed research project.**     Gender, Race, Disparity, Academia |

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| **Project Attributes and Benefit to the Student**Please review the [online adjudication criteria](http://www.med.ubc.ca/current-learners/summer-student-research-program/adjudication/) carefully prior to completing the next two sections to ensure your application is addressing the adjudication criteria outlined in “Project Attributes and Benefits to the Student”. |
| **A) Background and Summary of Proposed Research. Summarize the proposed project including the rationale for the project, the context within the relevant field of research, the proposed research approach and the expected project outcomes.** *If this is an ongoing project of >8 weeks duration (or 4 weeks for MD 2022 students) clearly distinguish the expected project outcomes at the end of the FoM SSRP funding period from the overall project objectives.* **Please write in lay terms for a non-specialist audience.** **Character Limit: 3050 characters (~430 words)**      Although academic institutions aim to promote equality, inclusion, and diversity within the workplace, gender and racial disparity persists in academia. Due to numerous barriers, women and racialized academic physicians have been found to have slower rates of promotion, fewer publications in peer-reviewed journals, and lower grant funding than their white male colleagues.The proposed project will highlight the metrics and reasons for disparities and suggest solutions to mitigate these. |
| **B) Outline the student’s role in the project and describe how they will benefit from their involvement.** This section must address how involvement in this project will help the student gain an understanding of how high quality research is conducted. This includes addressing the opportunities to learn new skills in the context of the relevant learning objectives listed in the [adjudication criteria](http://www.med.ubc.ca/current-learners/summer-student-research-program/adjudication/); their anticipated interactions with other researchers and the available resources that will contribute to a beneficial experience.*Clearly indicate which items will be completed during the FoM SSRP funding period and which (if applicable) will be completed before or after the funding period if the student and supervisor have chosen to also work together outside of the funding period. Project feasibility is considered during the adjudication process; 4-week and 8-week projects will be adjudicated separately, with appropriate consideration given to each.***Character Limit: 3800 characters (~540 words)**     Data is already compiled. The student is expected to perform data analysis and manuscript writing. |

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| **Please indicate if your project requires the following and indicate their status as appropriate.** This will help clarify the scope of the project for potential student partners. |
| **This project requires ethics approval (human or animal):**[ ]  Yes [x]  NoIf yes please indicate if you:[ ]  Already have approval [ ]  Will obtain approval before the SSRP funding period [ ]  Intend for ethics application to be a focus over the funding period\*Please note that as ethics approval can be a lengthy process it is recommended that this be obtained well in advance of the funding period unless the intention is for this activity to form a major part of the FoM SSRP-funded portion of the project.**This project requires access to electronic medical records:**[ ]  Yes [x]  NoIf yes please indicate if you: [ ]  Already have approval [ ]  Will obtain approval before the SSRP funding period [ ]  Plan to obtain approval during the SSRP funding period**This project requires operational/institutional approval:**[ ]  Yes [x]  NoIf yes please indicate if you: [ ]  Already have approval [ ]  Will obtain approval before the SSRP funding period [ ]  Plan to obtain approval during the SSRP funding period |

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| **Research Location (As applicable, indicate where the project will be conducted.)** |
| City or Region:      VancouverResearch Centre:      Hospital:      Program or Unit:      Additional information (building, lab etc.):       |
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| **Supervisor’s Information** |
| **Supervisor Last Name:**      Khosa | **Supervisor First Name:**      Faisal |
| **FoM Department/School (Main FoM Appointment):**       | **UBC FoM Division (if applicable):**     Radiology |
| **Preferred contact method (for students)****[ ]** Phone supervisor**[ ]** Email supervisor | **[ ]** Phone alternate contact**[ ]** Email alternate contact |
| **Preferred Phone:**       | **Supervisor Rank (Instructor, Professor etc.):**     Associate Professor |
| **E-mail Address:**       fkhosa@gmail.com |  |
| **Optional Alternate Contact** (e.g. co-supervisor, research/lab coordinator, assistant etc.) |
| **Contact’s Name:**       | **Contact’s Role:**       |
| **Contact’s Phone Number:**      | **Contact’s E-mail Address:**      |